#### **COMMON WAGE DETERMINATION**

CITY: Indianapolis COUNTY: Marion STATE: Indiana

We, the undersigned Committee, appointed, pursuant to Chapter 319, Act of 1935, do fix and determine the common wage scales to apply on the project,

RE: Common Construction Wage Determination

Owner: Board of School Commissioners of the City of Indianapolis

Project: Demolitions- IPS Riverside Elementary school # 44

Wage rates listed below are for Commercial Projects (Job Classifications attached).

FOR SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

CLASSIFICATION	CLASS	HOURLY RATE	FRINGE
Asbestos Workers	Skilled	25,20	8.80
	Semi-skilled	20.25	4.71
	Unskilled	12.66	4.71
Boilermakers	Skilled	27.25	11.20
	Semi-skilled	21.48	10.70
	Unskilled	16.11	10.70
Bricklayers	Skilled	24,90	6.71
	Semi-skilled	22,41	6.71
	Unskilled	12.45	6.71
Carpenters	Skilled	24.58	6.69
	Semi-skilled	22.12	6.44
	Unskilled	14.75	5.67
Carpet Layers	Skilled	22.45	6.52
	Semi-skilled	16.84	5,66
	Unskilled	8.98	4.45
Cement Masons	Skilled	20.55	7.81
	Semi-skilled	16.44	7.81
	Unskilled	14.00	7.81
//h	01-51 - 3	10.07	3.40
Chemical Worker	Skilled	19.97	3.40 3.40
	Semi-skilled	17.97	3.40 3.40
	Unskilled	9.98	J.#U

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Drywall Installer	Skilled	24.58	6.69
	Semi-skilled Unskillled	22.12 14.75	6.44 5.67
	O IDEALING CO	14.75	3.07
Dynamite Men	Skilled	19.63	4.90
	Semi-skilled	19.63	4.90
	Unskilled	19.63	4.90
Electricians	Skilled	27.55	8.98
	Semi-skilled	22.60	8.22
	Unskilled	11.70	6.15
Elevator Constructors		29.15	12.87
	Semi-skilled	20.40	11.43
	Unskilled '	14.57	0.54
Glaziers	Skilled	23.43	6.58
	Semi-skilled	18.75	6.58
	Unskilled	8.20	4.20
Hod Carriers	Skilled	18.93	4.90
	Semi-skilled Unskilled	18.93 18.93	4.90 4.90
Town NY .	,		4,50
Iron Workers	Skilled	22.90	11.14
	Semi-skilled Unskilled	18.47 13.74	11.14
	Uliskined	13.74	11.14
Laborers	Skilled	18.63	4.90
	Semi-skilled	18.63	4.90
	Unskilled	18.63	4.90
Millwrights	Skilled	22.23	9.04
	Semi-skilled	20.00	8.56
	Unskilled	13.33	7.08
Mortar Mizers	Skilled	18.93	4.90
	Semi-skilled	18.93	1,90
	Uaskilled	.4.90	4,40
Sperating Ingineers	Skilled	20.95	8.54
Group I	Semi-skilled	23.95	3.54 3.54
	Unskilled	23.95	6.34

Operating Engineers	Skilled	23.00	8.54
Group II	Semi-skilled	23.00	8.54
	Unskilled	23.00	8.54
O	***		
Operating Engineers		20.00	8.54
Group III	Semi-skilled	20.00	8.54
	Unskilled	20.00	8.54
Operating Engineers	Skilled	16.60	0.54
Group IV	Semi-skilled	16.60	8.54 8,54
	Unskilled	16.60	8.54 8.54
	CHARLING	10.00	0.34
Painters (Brush-roll)	Skilled	20.74	7.91
	Semi-skilled	14.52	6.62
	Unskilled	10.37	2.91
Dainton (Connect)	A1 11 1	·	
Painters (Spray)	Skilled Semi-skilled	21.74	7.91
	Unskilled	14.52	6.62
	Unskilled	10.37	2.91
Pile-Drivers	Skilled	24,58	6,69
	Semi-skilled	22.12	6.44
	Unskilled	14.75	5.67
Plasterers	01.51.4	22.02	<b># 00</b>
T Waretel?	Skilled	22.80	7.02
	Semi-skilled	18.24	7.02
	Unskilled	13.68	7.02
Plumbers &	Skilled	27.05	9.25
Steamfitters	Semi-skilled	19.88	6.13
71177			
	Unskilled	11.92	6.13
5 1 . IO 19 /	OL 111. 1	24.00	(71
Pointer/Calker/	Skilled	24.90	6.71
Cleaners	Semi-skilled	22.41	6.71
	Unskilled	12.45	6.71
Randers	Skalled	20.61	\$.50
	Semi-skilled	15,49	1.40
	Unskilled	(0.31	2,35
	こ"12が1日4代	( W.J. 1	
Sheet Metai	Skilled	25.43	1.42
Workers	Semi-skilled	19.07	10.69
	Unskilled	12.72	9.82

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Sound &	Skilled	21.30	7.02
Communication	Semi-skilled	18.10	6.86
	Unskilled	11.70	4.30
Sprinkler Fitters	Skilled	27.59	7.90
	Semi-skilled	22.08	7.90
	Unskilled	16.55	7.90
Stone Masons	C1 19 1		4 804
Stone Masous	Skilled Semi-skilled	24.90	6.71
	Unskilled	22.41 12.45	6.71 6.71
	Oibanieg	14.45	0./1
Technical Engineers	Skilled	23.98	6.29
(Instrument)	Semi-skilled	20.38	5.14
	Unskilled	10.79	5.14
Technical Engineers	Skilled	18.63	4.90
(Rodman/Chainmar		18.63	4.90
	Unskilled	18.63	4.90
Terrazzo Mechanics	Skilled	26.23	6.07
	Semi-skilled	23.60	6.07
	Unskilled	11.80	6.07
Terrazo Finshers	Skilled	19.24	3.75
	Semi Skilled	16.54	3.75
	Unskilled	10.29	3.75
Tile & Marble	Skilled	26.13	5.57
Setters	Semi-skilled	23.51	5.57
	Unskilled	11.75	5.57
Tile / Marble	Skilled	17.32	3.75
Finishers	Semi Skilled	15.47	3.75
	Unskilled	10.29	3.75
Track Debyers	Skilled	19.35	÷.25
lood Alembar	Semi-skilled	(3.35	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
or consistence and representations	Unskilled	.9, <b>3</b> 5	Section 18 and 1
Track Drivers -	Skilled	19.90	6.25
Tandem	Semi-skilled	19.90	6.25
(Over 15-Ton Single	) Unskilled	19.90	6.25

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Towals Declared	<b>81</b> 144 -		
Truck Drivers	Skilled	20.05	6.25
Tri-Axle Truck	Semi-skilled	20.05	6.25
	Unskilled	20.05	6.25
Truck Drivers	Skilled	19.49	6,25
(Single Axle)	Semi-skilled	19.49	6.25
	Unskilled	19.49	6.25
Truck Drivers	Skilled	20.05	6.25
Semi-Low Boy	Semi-skilled	20.05	6.25
(Tandem)	Unskilled	20.05	6.25
Truck Mechanics	Skilled	19.56	6.25
	Semi-skilled	19.56	6.25
	Unskilled	19.56	6.25
Warehousemen	Skilled	19.90	6.25
	Semi-skilled	19.90	6.25
	Unskilled	19.90	6.25

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# All APPRENTICE-As approved by the U.S. Department of Labor Bureau of Apprentice Training

The wage rate under column Total Hourly Wage Rates as set forth by the Committee are the Minimum wage rates to be paid and shall not prevent the employer from paying a higher rate. However, the Hourly Rate column plus the Other Hourly Compensation column must equal the Total Hourly Wage Rate column.

The rates are established on the date signed, however, if the project is not awarded within one hundred eighty (180) days, a new updated wage rate shall be required.

Stipulation as the employment of apprentices: Apprentice will be permitted to work for less than the predetermined rate for the classification of work they perform when they are employed pursuant to an individual registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate shall be their warranted percentage of the herein listed skilled classification common wage rate. Apprentice shall be permitted to work only as the ratio to journeymen in the apprenticeship in the apprentice program standard state.

The absence of a wage determination for the classes of Semi-Skilled and Unskilled workers in a particular classification is the result of the committee's determination that the prevailing practice in the focally is not to use Semi-Skilled or Unskilled workers in that classification on construction sites.

Dated 24 of April , 2003.

COMMON WAGE COMMITTEE

Industry Representative

Awarding Agency Appointee

County Resident Taxpayer
Legislative Body Appointee

Lary Cahill

State of Indiana

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County Resident Taxpayer

Owner Appointee

Federation of Labor

Representing the State of Indiana